



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society), (Recognized by A.I.C.T.E & PCI)
(Affiliated to Jawaharlal Nehru Technological University, Kakinada)
Bapatla, Guntur (Dist), Andhra Pradesh-522101

Date: 8-2-2022

RECONSTITUTION OF THE INTERNAL COMPLAINT COMMITTEE

The following committee members have been reconstituted as Internal Complaints Committee (ICC) in the college to provide for the effective enforcement of the basic human rights of gender equality, guarantee against sexual harassment & abuse and to provide conducive atmosphere in the campus to all the staff members, employees and students of Bapatla College of Pharmacy.

S.NO	NAME OF THE MEMBER	DESIGNATION	ROLE	SIGNATURE
1.	Dr.K.Rajyalakshmi	Associate professor	Chair person	<i>[Signature]</i>
2.	G.PavaniPriya	Assistant Professor	Co-ordinator	<i>[Signature]</i>
3.	M.Sukanya	Assistant Professor	Co-ordinator	<i>[Signature]</i>
4.	Ch.RamKoataiah	Non teaching staff	Member	<i>[Signature]</i>
5.	N.Parameswari	Non teaching staff	Member	<i>[Signature]</i>
6.	N.Ramyasri	Student	Student member	<i>[Signature]</i>
7.	M.Nagadevi	Student	Student member	<i>[Signature]</i>
8.	D.Aswini	Student	Student member	<i>[Signature]</i>
9.	N.Deepika	Student	Student member	<i>[Signature]</i>
10.	Mr.G.NarayanaBattu	NGO	Member	<i>[Signature]</i>

Dr. K. Rajyalakshmi
Chairman ICC

[Signature]
Principal

PRINCIPAL
Bapatla College of Pharmacy
Bapatla 522 101



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Objectives of ICC:

- To facilitate a gender-sensitive environment enabling women and men to maximize their potential.
- To provide a safe working environment in which women and girls can work and study without threats to their safety.
- To safeguard the issues and concerns of all women and girls working and studying in the institute.
- To deal with cases of workplace sexual/psychological/emotional harassment in a timely, appropriate and just manner.

Activities proposed:

- ✓ Gender sensitization lectures and workshops for students/faculty/staff.
Lecture series by eminent academicians and inspirational personalities.
- ✓ Competitions on gender themes to encourage students to think about gender issues.
- ✓ Initiation of awards to outstanding and deserving female students and staff
Celebration of International Women's Day.
- ✓ Career guidance and career counselling for women.
- ✓ Utmost care would be taken to approach the issue in a sensitive manner and protect the confidentiality and dignity of persons involved.
- ✓ The penalty and consequences of sexual harassment.
- ✓ The ICC decides to carry out their activities through the year and meet regularly in the beginning of every quarter to review the complaints /activities /disciplinary actions to be taken against any complaints.

Dr. K. Rajyalakshmi
Chairman ICC

T. Gopalakrishna
Principal

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