



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society), (Recognized by A.I.C.T.E & PCI)
(Affiliated to Jawaharlal Nehru Technological University, Kakinada)
Bapatla, Guntur (Dist), Andhra Pradesh-522101

Date: 8-2-2022

RECONSTITUTION OF THE INTERNAL COMPLAINT COMMITTEE

The following committee members have been reconstituted as Internal Complaints Committee (ICC) in the college to provide for the effective enforcement of the basic human rights of gender equality, guarantee against sexual harassment & abuse and to provide conducive atmosphere in the campus to all the staff members, employees and students of Bapatla College of Pharmacy.

S.NO	NAME OF THE MEMBER	DESIGNATION	ROLE	SIGNATURE
1.	Dr.K.Rajyalakshmi	Associate professor	Chair person	<i>[Signature]</i>
2.	G.PavaniPriya	Assistant Professor	Co-ordinator	<i>[Signature]</i>
3.	M.Sukanya	Assistant Professor	Co-ordinator	<i>[Signature]</i>
4.	Ch.RamKoataiah	Non teaching staff	Member	<i>[Signature]</i>
5.	N.Parameswari	Non teaching staff	Member	<i>[Signature]</i>
6.	N.Ramyasri	Student	Student member	<i>[Signature]</i>
7.	M.Nagadevi	Student	Student member	<i>[Signature]</i>
8.	D.Aswini	Student	Student member	<i>[Signature]</i>
9.	N.Deepika	Student	Student member	<i>[Signature]</i>
10.	Mr.G.NarayanaBattu	NGO	Member	<i>[Signature]</i>

Dr. K. Rajyalakshmi
Chairman ICC

[Signature]
Principal

PRINCIPAL
Bapatla College of Pharmacy
Bapatla 522 101



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society),(Recognized by A.I.C.T.E & PCI)

(Affiliated to Jawaharlal Nehru Technological University, Kakinada)

Bapatla, Guntur (Dist), Andhra Pradesh-522101

Date: 12-2-2022

CIRCULAR

This is to inform that the **Internal Complaints Committee** meeting will be conducted on 14-2-2022 in seminar hall at 11.00 AM. All the committee members are requested to attend the meeting.

Dr. K. Rajyalakshmi
Chairman ICC

T. G. Subalakshmi
Principal

PRINCIPAL
Bapatla College of Pharmacy
Bapatla 522 101

Copy To

ICC Committee Members

Office

IQAC



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society),(Recognized by A.I.C.T.E & PCI)

(Affiliated to Jawaharlal Nehru Technological University, Kakinada)

Bapatla, Guntur (Dist), Andhra Pradesh-522101

Date: 14-2-2022

MINUTES OF THE MEETING

IIC meeting was held on 14-2-2022 at 11.00 AM in the seminar hall to transact the following agenda.

Agenda:

1. It is found that there is no complaint related to gender based violence and related to any other matter.
2. It is decided to meet as and when any complaint is reported.
3. ICC members suggested to conduct awareness programs on women hygiene and health management.
4. ICC members advised to organize events related to prevention of malnutrition.
5. The meeting was concluded with the vote of thanks by the coordinator.

Members Attended :

S.NO	NAME OF THE MEMBER	signature
1.	Dr.K.Rajyalakshmi	
2.	G.PavaniPriya	
3.	M.Sukanya	
4.	Ch.RamKoataiah	
5.	N.Parameswari	
6.	N.Ramyasri	
7.	M.Nagadevi	
8.	D.Aswini	
9.	N.Deepika	
10.	Mr.G.NarayanaBattu	

Dr. K. Rajyalakshmi
Chairman ICC

T. Gopalakrishna
Principal

PRINCIPAL
Bapatla College of Pharmacy
Bapatla 522 101



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society), (Recognized by A.I.C.T.E & PCI)
(Affiliated to Jawaharlal Nehru Technological University, Kakinada)
Bapatla, Guntur (Dist), Andhra Pradesh-522101

Date: 1-3- 2021

RECONSTITUTION OF THE INTERNAL COMPLAINT COMMITTEE

The following committee members have been reconstituted as Internal Complaints Committee (ICC) in the college to provide for the effective enforcement of the basic human rights of gender equality, guarantee against sexual harassment & abuse and to provide conducive atmosphere in the campus to all the staff members, employees and students of Bapatla College of Pharmacy. .

S.NO	NAME OF THE MEMBER	DESIGNATION	ROLE	SIGNATURE
1.	Dr.K.Rajyalakshmi	Associate professor	Chair person	<i>[Signature]</i>
2.	G.Pavani Priya	Assistant Professor	Co-ordinator	<i>[Signature]</i>
3.	P.Madhulatha	Assistant Professor	Co-ordinator	<i>[Signature]</i>
4.	Ch.Ram Koataiah	Non teaching staff	Member	<i>[Signature]</i>
5.	N.Parameswari	Non teaching staff	Member	<i>[Signature]</i>
6.	B.Priyanka	Student	Student member	<i>[Signature]</i>
7.	G.Charanya	Student	Student member	<i>[Signature]</i>
8.	D.Asmini	Student	Student member	<i>[Signature]</i>
9.	N.Deepika	Student	Student member	<i>[Signature]</i>
10.	Mr.G.Narayana Battu	NGO	Member	<i>[Signature]</i>

Chairman ICC

Dr. K. Rajyalakshmi

T. G. Lakshmi
Principal

PRINCIPAL
Bapatla College of Pharmacy
Bapatla 522 101



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society), (Recognized by A.I.C.T.E & PCI)
(Affiliated to Jawaharlal Nehru Technological University, Kakinada)
Bapatla, Guntur (Dist), Andhra Pradesh-522101

Date: 4-3-2021

CIRCULAR

This is to inform that the **Internal Complaints Committee** meeting will be conducted on 6-3-2021 in seminar hall at 3.30 PM. All the committee members are requested to attend the meeting.

Chairman ICC

Dr. K. Rajyalakshmi

T. G. Balakrishna
Principal

Copy To

Internal Complaints Committee

IQAC

Office

PRINCIPAL
Bapatla College of Pharmacy
Bapatla 522 101



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society),(Recognized by A.I.C.T.E & PCI)

(Affiliated to Jawaharlal Nehru Technological University, Kakinada)

Bapatla, Guntur (Dist), Andhra Pradesh-522101

Date: 6-3-2021

MINUTES OF THE MEETING

On 6-3-2021 from 3.30 PM onwards a meeting of Internal Complaints Committee (ICC) was held at the seminar hall to discuss the agenda. The chair person gave opening remarks and explained the responsibility and functionality of the cell to the committee members.

Agenda discussed:

1. It is found that there is no complaint related to gender based violence and related to any other matter.
2. All the members informed to follow Covid-19 Guidelines.
3. The members discussed the organization of women empowerment programs in the campus.
4. It is decided to organize international women's day march 8th.
5. The chief guest of the function is invited and it is informed to all the members to get ready for the function.
6. It is decided to meet as and when any complaint is reported. Otherwise the meeting will be conducted in the month of March 2022.
7. Chairman conveyed vote of thanks at the end.

Members attended:

S.NO	NAME OF THE MEMBER	Signature
1.	Dr.K.Rajyalakshmi	
2.	G.Pavani Priya	
3.	P.Madhulatha	
4.	Ch.Ram Koataiah	
5.	N.Parameswari	
6.	B.Priyanka	
7.	G.Charanya	
8.	D.Aswini	
9.	N.Deepika	
10.	Mr.G.Narayana Battu	

Chairman ICC

Dr. K. Rajyalakshmi

Principal



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society), (Recognized by A.I.C.T.E & PCI)
(Affiliated to Jawaharlal Nehru Technological University, Kakinada)
Bapatla, Guntur (Dist), Andhra Pradesh-522101

Date: 5-3- 2020

RECONSTITUTION OF THE INTERNAL COMPLAINT COMMITTEE

The following committee members have been reconstituted as Internal Complaints Committee (ICC) in the college to provide for the effective enforcement of the basic human rights of gender equality, guarantee against sexual harassment & abuse and to provide conducive atmosphere in the campus to all the staff members, employees and students of Bapatla College of Pharmacy.

S.NO	NAME OF THE MEMBER	DESIGNATION	ROLE	SIGNATURE
1.	Dr.K.Rajyalakshmi	Associate professor	Chair person	<i>[Signature]</i>
2.	G.PavaniPriya	Assistant Professor	Co-ordinator	<i>[Signature]</i>
3.	P.Madhulatha	Assistant Professor	Co-ordinator	<i>[Signature]</i>
4.	Ch.RamKoataiah	Non teaching staff	Member	<i>[Signature]</i>
5.	N.Parameswari	Non teaching staff	Member	<i>[Signature]</i>
6.	B.Priyanka	Student	Student member	<i>[Signature]</i>
7.	G.Charanya	Student	Student member	<i>[Signature]</i>
8.	G.Sumalatha	Student	Student member	<i>[Signature]</i>
9.	G.Jahnavi	Student	Student member	<i>[Signature]</i>
10.	Mr.G.NarayanaBattu	NGO	Member	<i>[Signature]</i>

Chairman ICC

Dr. K. Rajyalakshmi

T. Rajalakshmi
Principal

PRINCIPAL
Bapatla College of Pharmacy
Bapatla 522 101



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society), (Recognized by A.I.C.T.E & PCI)
(Affiliated to Jawaharlal Nehru Technological University, Kakinada)
Bapatla, Guntur (Dist), Andhra Pradesh-522101

Date: 6-3-2020

CIRCULAR

This is to inform that the **Internal Complaints Committee** meeting will be conducted on 7-3-2020 in seminar hall at 10.00 AM. All the committee members are requested to attend the meeting.

Chairman ICC

Dr. K. Rajyalakshmi

T. Gopalakrishna
Principal

PRINCIPAL

Bapatla College of Pharmacy
Bapatla 522 101

Copy To

Internal Committee Member

IQAC

Office



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society), (Recognized by A.I.C.T.E & PCI)
(Affiliated to Jawaharlal Nehru Technological University, Kakinada)
Bapatla, Guntur (Dist), Andhra Pradesh-522101

Date: 7-3-2020

MINUTES OF THE MEETING

IIC meeting was held on 7-3-2020 at 10.00 am in the seminar hall to transact the following agenda.

Agenda discussed:

1. It is found that there is no complaint related to gender based violence and related to any other matter.
2. The members discussed the organization of women empowerment programs in the campus.
3. It is decided to meet as and when any complaint is reported. Otherwise the meeting will be conducted in the month of March 2021.

As there was no other matter to discuss, the meeting was concluded with the vote of thanks by the coordinator.

Members attended:

S.NO	NAME OF THE MEMBER	signature
1.	Dr.K.Rajyalakshmi	
2.	G.PavaniPriya	
3.	P.Madhulatha	
4.	Ch.RamKoataiah	
5.	N.Parameswari	
6.	B.Priyanka	
7.	G.Charanya	
8.	G.Sumalatha	
9.	G.Jahnavi	
10.	Mr.G.NarayanaBattu	

Chairman ICC

Dr. K. Rajyalakshmi

Principal

PRINCIPAL
Bapatla College of Pharmacy
Bapatla 522 101



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society), (Recognized by A.I.C.T.E & PCI)
(Affiliated to Jawaharlal Nehru Technological University, Kakinada)
Bapatla, Guntur (Dist), Andhra Pradesh-522101

Date: 1-3-2019

RECONSTITUTION OF THE INTERNAL COMPLAINT COMMITTEE

The following committee members have been reconstituted as Internal Complaints Committee (ICC) in the college to provide for the effective enforcement of the basic human rights of gender equality, guarantee against sexual harassment & abuse and to provide conducive atmosphere in the campus to all the staff members, employees and students of Bapatla College of Pharmacy.

S.NO	NAME OF THE MEMBER	DESIGNATION	ROLE	SIGNATURE
1.	Dr.K.Rajyalakshmi	Associate professor	Chair person	<i>[Signature]</i>
2.	G.Pavani Priya	Assistant Professor	Co-ordinator	<i>[Signature]</i>
3.	P.Madhulatha	Assistant Professor	Co-ordinator	<i>[Signature]</i>
4.	Ch.Ram Koataiah	Non teaching staff	Member	<i>[Signature]</i>
5.	N.Parameswari	Non teaching staff	Member	<i>[Signature]</i>
6.	G.Jahnavi	Student	Student member	<i>[Signature]</i>
7.	G.Sumalatha	Student	Student member	<i>[Signature]</i>
8.	A.Lakshmi	Student	Student member	<i>[Signature]</i>
9.	D.Mounika	Student	Student member	<i>[Signature]</i>
10.	Mr.G.Narayana Battu	NGO	Member	<i>[Signature]</i>

[Signature]
Dr. K. Rajyalakshmi
Chairman ICC

[Signature]
Principal

PRINCIPAL
Bapatla College of Pharmacy
Bapatla 522 101



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society), (Recognized by A.I.C.T.E & PCI)

(Affiliated to Jawaharlal Nehru Technological University, Kakinada)

Bapatla, Guntur (Dist), Andhra Pradesh-522101

Date: 4-3- 2019

CIRCULAR

This is to inform that the **Internal Complaints Committee** meeting will be conducted on 5-3-2019 in seminar hall at 3.30 PM. All the committee members are requested to attend the meeting.

Dr. K. Rajyalakshmi
Chairman ICC

T. G. Balakrishna
Principal

PRINCIPAL
Bapatla College of Pharmacy
Bapatla 522 101

Copy To

Internal Complaints Committee members

IQAC

Office



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society), (Recognized by A.I.C.T.E & PCI)
(Affiliated to Jawaharlal Nehru Technological University, Kakinada)
Bapatla, Guntur (Dist), Andhra Pradesh-522101

Date: 5-3-2019

MINUTES OF THE MEETING

On 5-3-2019 from 3.30 PM onwards a meeting of Internal Complaints Committee (ICC) was held at the seminar hall to discuss the agenda. The chair person gave opening remarks and explained the responsibility and functionality of the cell to the committee members.

Agenda discussed:

1. It is found that there is no complaint related to gender based violence and related to any other matter.
2. The committee decided to organize international women's day on March 8th.
3. The members are initiated by the chairman to arrange all necessary facilities for making the event success.
4. Chief Guest of the function is also decided by the members.
5. It is decided to meet as and when any complaint is reported. Otherwise the meeting will be conducted in the month of March 2020.

The meeting was concluded with the vote of thanks by the chairman.

Members attended:

S.NO	NAME OF THE MEMBER	Signature
1.	Dr.K.Rajyalakshmi	<i>K.R.</i>
2.	G.PavaniPriya	<i>G.P.</i>
3.	P.Madhulatha	<i>P.M.</i>
4.	Ch.RamKoataiah	<i>Ch. Ram Koataiah</i>
5.	N.Parameswari	<i>N. Parameswari</i>
6.	G.Jahnavi	<i>Jahnavi</i>
7.	G.Sumalatha	<i>G. Sumalatha</i>
8.	A.Lakshmi	<i>A. Lakshmi</i>
9.	D.Mounika	<i>Mounika</i>
10.	Mr.G.NarayanaBattu	<i>G. Narayana</i>

Chairman ICC

Dr. K. Rajyalakshmi

T. Gopalakrishna
Principal

PRINCIPAL
Bapatla College of Pharmacy
Bapatla 522 101



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society),(Recognized by A.I.C.T.E & PCI)

(Affiliated to Jawaharlal Nehru Technological University, Kakinada)

Bapatla, Guntur (Dist), AndhraPradesh-522101

Date: 5-7-2018

CONSTITUTION OF THE INTERNAL COMPLAINT COMMITTEE

The first meeting of Internal complaint committee (ICC), Bapatla college of Pharmacy was called by ICC preceding officer Dr.K.Rajyalakshmi to discuss upon the constitution, objectives and activities of ICC among the cell members. The Internal complaint committee was constituted according to the guide lines of AICTE.

S.NO	NAME OF THE MEMBER	DESIGNATION	ROLE	SIGNATURE
1.	Dr.K.Rajyalakshmi	Associate professor	Chair person	<i>[Signature]</i>
2.	G.PavaniPriya	Assistant Professor	Co-ordinator	<i>[Signature]</i>
3.	P.Madhulatha	Assistant Professor	Co-ordinator	<i>[Signature]</i>
4.	Ch.RamKoataiah	Non teaching staff	Member	<i>[Signature]</i>
5.	N.Parameswari	Non teaching staff	Member	<i>[Signature]</i>
6.	A.Lakshmi	Student	Student member	<i>[Signature]</i>
7.	D.Mounika	Student	Student member	<i>[Signature]</i>
8.	J.Ratna	Student	Student member	<i>[Signature]</i>
9.	K.Pooja	Student	Student member	<i>[Signature]</i>
10.	Mr.G.NarayanaBattu	NGO	Member	<i>[Signature]</i>

Objectives of ICC:

- To facilitate a gender-sensitive environment enabling women and men to maximize their potential.
- To provide a safe working environment in which women and girls can work and study without threats to their safety.
- To safeguard the issues and concerns of all women and girls working and studying in the institute.
- To deal with cases of workplace sexual/psychological/emotional harassment in a timely, appropriate and just manner.

Activities proposed:

- ✓ Gender sensitization lectures and workshops for students/faculty/staff.
Lecture series by eminent academicians and inspirational personalities.
- ✓ Competitions on gender themes to encourage students to think about gender issues.
- ✓ Initiation of awards to outstanding and deserving female students and staff
Celebration of International Women's Day.
- ✓ Career guidance and career counselling for women.
- ✓ Utmost care would be taken to approach the issue in a sensitive manner and protect the confidentiality and dignity of persons involved.
- ✓ The penalty and consequences of sexual harassment.
- ✓ The ICC decides to carry out their activities through the year and meet regularly in the beginning of every quarter to review the complaints /activities /disciplinary actions to be taken against any complaints.

Dr. K. Rajyalakshmi
Chairman ICC

T. Gopalakrishna
Principal

PRINCIPAL
Bapatla College of Pharmacy
Bapatla 522 101



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society), (Recognized by A.I.C.T.E & PCI)
(Affiliated to Jawaharlal Nehru Technological University, Kakinada)
Bapatla, Guntur (Dist), Andhra Pradesh-522101

Date: 10-7-2018

CIRCULAR

This is to inform that the **Internal Complaints Committee** meeting will be conducted on 12-7-2018 in seminar hall at 3.30 PM. All the committee members are requested to attend the meeting.

Dr. K. Rajyalakshi
Chairman ICC

T. Gubalapathi
Principal

PRINCIPAL
Bapatla College of Pharmacy
Bapatla 522 101

Copy To

Internal Complaints Committee

IQAC

Office



BAPATLA COLLEGE OF PHARMACY

(Sponsored by Bapatla Education Society),(Recognized by A.I.C.T.E & PCI)
(Affiliated to Jawaharlal Nehru Technological University, Kakinada)
Bapatla, Guntur (Dist), Andhra Pradesh-522101

Date: 12-7-2018

MINUTES OF THE MEETING

On 12-7-2018 from 3.30 PM onwards a meeting of Internal Complaints Committee (ICC) was held at the seminar hall to discuss the agenda. The chair person gave opening remarks and explained the responsibility and functionality of the cell to the committee members.

Agenda discussed:

1. It is found that there is no complaint related to gender based on violence and related to any other matter.
2. It is decided to meet as and when any complaint is reported. Otherwise the meeting will be conducted in the month of March 2019.
3. The committee members discussed some programs to organize on the awareness. The meeting was concluded with the vote of thanks by the coordinator.

Members attended:

S.NO	NAME OF THE MEMBER	Signature
1.	Dr.K.Rajyalakshmi	<i>[Signature]</i>
2.	G.PavaniPriya	<i>[Signature]</i>
3.	P.Madhulatha	<i>[Signature]</i>
4.	Ch.RamKoataiah	<i>[Signature]</i>
5.	N.Parameswari	<i>N. Parameswari</i>
6.	A.Lakshmi	<i>A. Lakshmi</i>
7.	D.Mounika	<i>Mounika.</i>
8.	J.Ratna	<i>Ratna</i>
9.	K.Pooja	<i>K. Pooja</i>
10.	Mr.G.NarayanaBattu	<i>G. Narayana</i>

Dr. K. Rajyalakshmi
Chairman ICC

T. Gopalababu
Principal

PRINCIPAL
Bapatla College of Pharmacy
Bapatla 522 101